



Leicestershire
Police

Protecting our communities

Modern Slavery & Human Trafficking

Detective Inspector Jenni Heggs

Modern Slavery & Human Trafficking Team

- Small team – 1 x DI, 1 X DS, 5 x DC's, 1 x PCSO, 1 x ISA
- Safeguarding hub
- Under exploitation team umbrella
- Links with CCE / CSE
- Partnership working

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What do we do.....

- NRM referrals
- Modern slavery helpline referrals
- Live jobs
- County Lines
- Safeguarding
- Raising awareness events
- Training inputs



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Strategic Priorities

- Sexual Exploitation
- Exploitation within the travelling community
- Textile industry

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What Modern Slavery is not.....



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Smuggling vs Trafficking

WHAT IS THE DIFFERENCE?

PEOPLE SMUGGLING

Individuals who pay a smuggler to gain illegal entry into a country do so voluntarily, and the relationship ends upon arrival.

HUMAN TRAFFICKING

People who have been trafficked are exploited on arrival. There are often elements of fraud, force or other coercion.



INTERPOL





Modern Slavery Act 2015

Section 1

Slavery, servitude & forced or compulsory labour

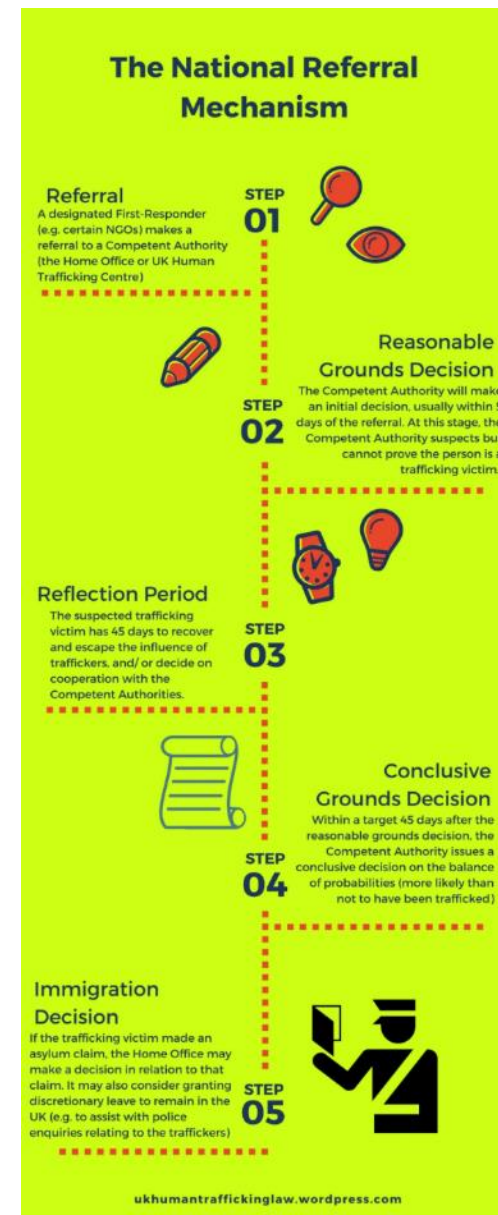
Section 2

Arranges or facilitates the travel of another person with a view to them being exploited.

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National Referral Mechanism

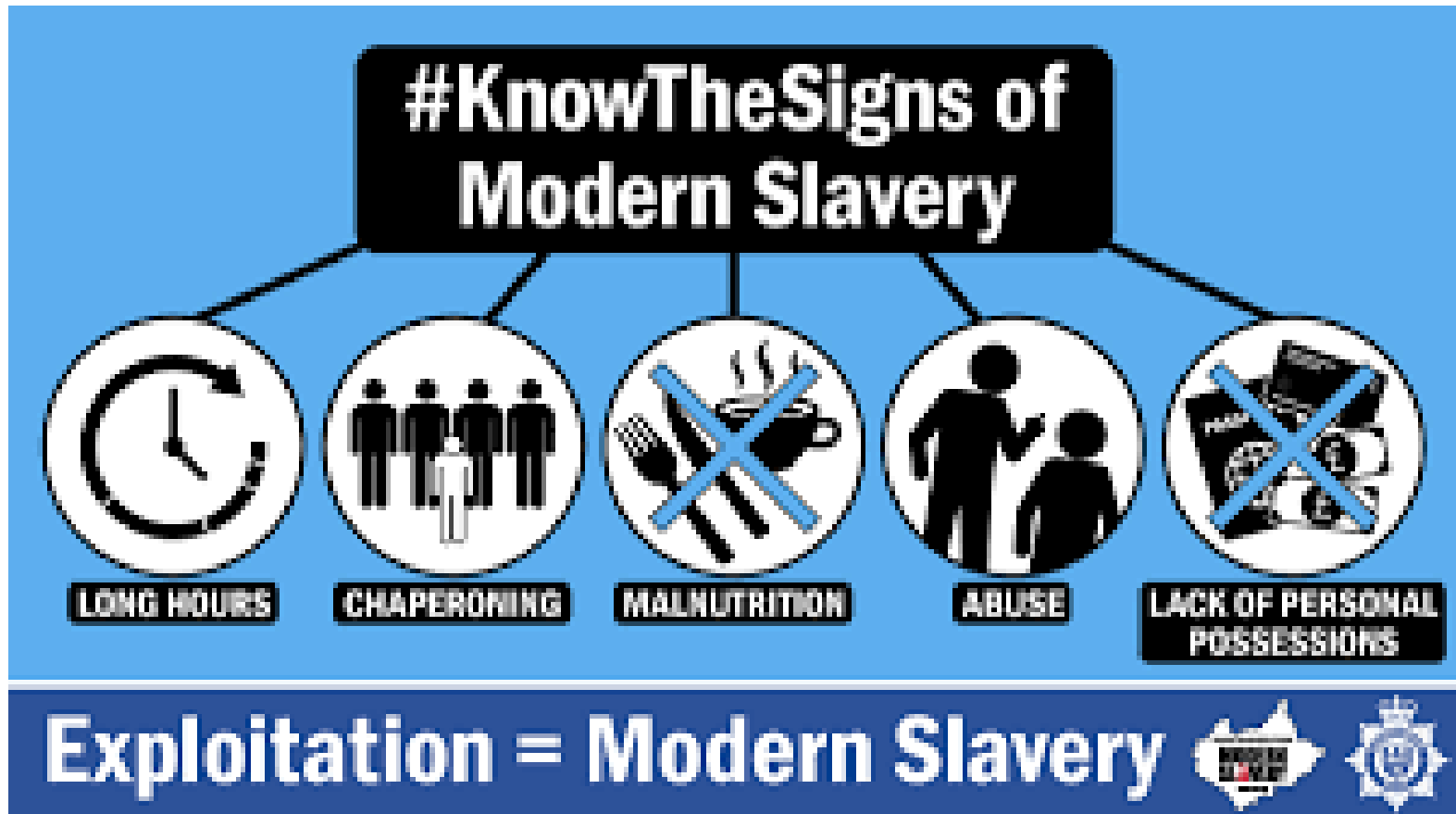
- Adults – require consent
- Children – no consent required
- Challenges!
- The future?



OPERATION LAUD / TACIT

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Awareness Raising



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Exploitation - Challenges

Change of culture required in ALL organisations

Exploitation present is not traditional abuse or neglect

Information sharing – who needs to know what?

Victim vs perpetrator vs immigration status

No wider view of the causes

No holistic assessment of others who may be targeted

Provision of service and advice to individuals being exploited in this way

Full scale and numbers not known as no consistent recognition

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Call to action ... So what next?

- Raise awareness about how to recognise and report concerns
- Recognise everyone is at risk of exploitation
- Do not underestimate the risk or impact of exploitation
- Victims should be seen as victims, not perpetrators

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Any Questions?

